



وزارة الشؤون الخارجية
مانبلا، القلببن

الرقم المتسلسل: 0734977 - 15A

شهادة مصادقة

الى كل من يهمله الامر

انا الموقع ادناه: لغمان أو. جيامبال- مسؤول التوثيقات بوزارة الشؤون الخارجية اشهد بأن: مارلين جي. تيجادا، والذي يظهر اسمها وتوقيعها على المستند/ الشهادة المرفقة قد كانت في ذلك الوقت: المسجل الثالث، جامعة ولاية كاتاندوانيس، فيراك، كاتاندوانيس وقد تم تعيينها حسب الاجراءات المتبعة بحيث انها مؤهلة للتوقيع على الشهادة/ المستند و موثوق ومؤتمن على ما تقوم به من اجراءات. ولا تتحمل الادارة مسؤولية محتويات المستند / المستندات المرفقة.

علاوة على ذلك اشهد بانني على دراية بخط يدها واؤمن على ان الختم والتوقيع الظاهر على الشهادة/ المستند المذكور هو الاصل.

اشهادا لما ورد وقعت بخط يدي
بمدينة مانبلا القلببن في اليوم
السادس من ديسمبر 2016

الشريط الاحمر

الختم البارز

لغمان أو. جيامبال
مسئول التوثيقات

المستندات المرفقة هي:
تصديق من لجنة التعليم العالي بشأن:
شهادة تفاصيل وديبلوم صادرة الى:
ميشيل كريسينو فيرا
VMC6872289

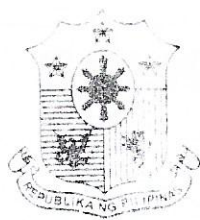
يمكن التحقق من هذه الشهادة بزيارة الموقع: <http://avs.dfa.gov.ph:8080/docushare>
مدة صلاحية هذه الشهادة خمسة سنوات ما لم يتم تحديدها بموجب المستند المرفق

الرقم: 0459
التاريخ: 05 ديسمبر 2016م
يعتبر هذا المستند غير صالح او ملغى بدون الختم البارز والشريط الاحمر وختم المستندات
اواذا ظهر على المستند عبث ظاهر او محو او اتساخ او تهاك

وزارة الشؤون الخارجية دولة قطر
الدوحة
التاريخ: 2019 / 08 / 07

مصادق عليها من:
سفارة القلببن في قطر
الدوحة
التاريخ: 29 اغسطس 2017





S.N. 15A - 0734977


AUTHENTICATION CERTIFICATE

To Whom These Presents Shall Come, Greetings :

LUCMAN O. GAYAMPAL, Authentication Officer of the Department of Foreign Affairs, do hereby certify that MARILYN G. TEJADA, whose name appears signed in the attached certification/document, was at the time of signing, Registrar III, Catanduanes State University, Virac, Catanduanes, duly appointed and qualified to sign the certification/document and that full faith and credit may be given to her/his acts. For the contents of the annexed document(s), the Department assumes no responsibilities.

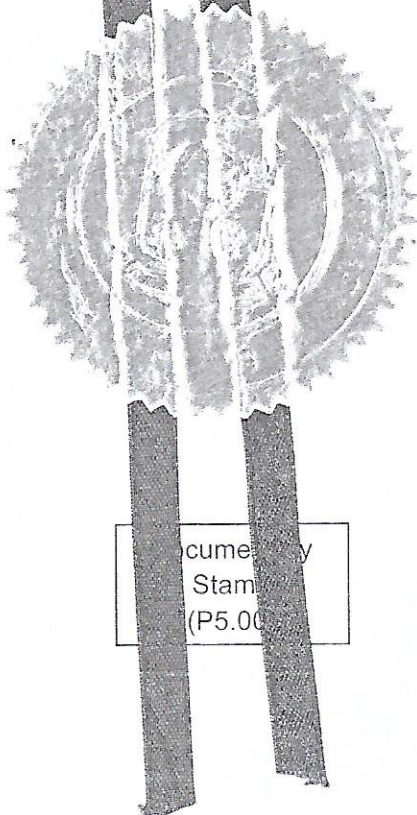
I further certify that I am familiar with her/his handwriting and verily believe that the signature and seal affixed to the said certification/document are genuine.

IN WITNESS WHEREOF, I have hereunto set my hand at the City of Manila, Philippines, this 6th day of December 2016.


LUCMAN O. GAYAMPAL
 Authentication Officer

Annexed document(s) is/are:

State University/College Certification re:
 Transcript of Records & Diploma issued to
MICHELLE CRISPINO VERA
VMC6872289



Documentary Stamp (P5.00)


This certificate may be verified at <http://avs.dfa.gov.ph:8080/docushare>.
 The validity of this certification is for five (5) years, unless specified by the attached document.


O.R. No. 0459 DATE 05 December 2016, jps02

(Not valid without DFA dry seal, red ribbon, documentary stamp and if document


 سالكه للتجارة والخدمات
 SALKA TRAD. & SERVICES
 Mob. : 55478172 - P.O. Box : 19430 - DOHA - QATAR

29 AUG 2017

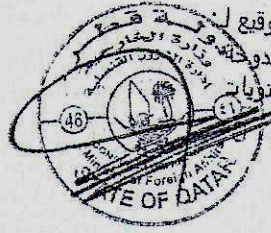

SEAL OF THE
 PHILIPPINE EMBASSY
 DOHA, STATE OF QATAR
 as to the authenticity of the Department of
 Foreign Affairs, Manila
 As to the contents of this document,
 this embassy assumes no responsibility


 Consol General
 Service no. 15389
 Fee Paid QR 10
 O.R.no. 053892



STATE OF QATAR
 دولة قطر
 Ministry of Foreign Affairs
 وزارة الخارجية

No.: 2019001103603/1-3 الرقم
 In: الدوحة في
 Date: 07/08/2019 التاريخ
 Amount: 300 QAR السعر



نصادق على صحة الختم والتوقيع ل
 سفارة جمهورية الفلبين في الدوحة
 دون أدنى مسؤولية عن المحتويات
 852872



September 28, 2015

CAV (CSU) No. 0149
 Series of 2015

CERTIFICATION, AUTHENTICATION AND VERIFICATION

To Whom It May Concern:

This is to certify that based on our record, mentioned below:

Name of Student : MICHELLE CRISPINO VERA
 Degree : Bachelor of Science in Business Administration
 Date of Graduation : March 26, 2013
 Units Earned : N/A
 Name of Institution : Catanduanes State University
 Address : Calatagan, Virac, Catanduanes

This is to further certify that the above institution is a duly authorized public higher education institution created by virtue of Republic Act No. 10229, hence it is exempted from the issuance of Special Order by the Commission on Higher Education.

This certification must not be honored if the copies of the student's Transcript of Record and Diploma presented are not duly authenticated/certified by the School Registrar.

Issued upon request of Ms. Vera for whatever legal purpose it may serve.

MARILYN G. TEJADA, MBA
 Registrar III

**(NOT VALID WITHOUT UNIVERSITY SEAL OR
 WITH ERASURE OR ALTERATION)**

Processed by :
 Reviewed by :
 O.R. No. : 5552755
 Date Issued : 09/22/2015
 Amount : Php 150.00





Office of Admission and Registration Services
Official Transcript of Records

Name VERA, MICHELLE CRISPINO Date April 13, 2013
 Address Rawis, Virac, Catanduanes Course BS in Business Administration
 Date of Birth October 27, 1992 Place of Birth Virac, Catanduanes

PRELIMINARY EDUCATION

Elementary Taylay Elementary School Year of Graduation 2005
 High School Catanduanes National High School Year of Graduation 2009
 Entrance Data F-137 A Degree Conferred BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION Year of Graduation 2013
Major in Human Resource Development Management

Term	Course Code	DESCRIPTIVE TITLE	GRADE		Credit
			FINAL	RE-EXAM	
1 st Semester 2009-2010	NSTP 1	Civic Welfare Training Service	2.0		3
	Engl 1	Study and Thinking Skills in English	2.4		3
	Acctg 1	Fundamentals of Accounting, Part 1	2.8		3
	Fil 1	Komunikasyon sa Akademikong Filipino	2.1		3
	Math 1	College Algebra	2.3		3
	PE 1	Physical Fitness	1.7		2
	Mgt 1	Principles of Management and Organization	1.9		3
	Mktg 1	Principles of Marketing	1.7		3
2 nd Semester 2009-2010	Acctg 2	Fundamentals of Accounting, Part 2	2.0		3
	Mgt 2	Human Behavior in the Organization	1.6		3
	Fin 1	Basic Finance	2.0		3
	Math 3A	Mathematics of Investment	2.0		3
	Engl 2	Writing in the Discipline	1.9		3
	Fil 2	Pagbasa at Pagsulat Tungo sa Pananaliksik	1.5		3
	NSTP 2	Civic Welfare Training Service	1.5		3
	PE 2	Fundamentals of Rhythmic Activities	1.5		2
1 st Semester 2010-2011	Mgt 3	Human Resource Management	1.8		3
	Econ 1	Principles of Economics w/ Land Reform & Taxation	1.7		3
	Infotech 1	Fundamentals of Computer Software & Application w/ E-Commerce	1.5		3
	Soc Sc 1	Philippine Government and Constitution	1.9		3
	Lit 1	Philippine Literature	1.8		3
	Nat Sc 2	Physical Science	2.2		3
	Hist 1	Philippine History	2.1		3
	PE 3	Individual Games and Sports	1.6		2
	Econ 2	Microeconomic Analysis	2.0		3
	Bus Law 1	Law on Obligation and Contracts	2.0		3
2 nd Semester 2010-2011	Infotech 2	Fundamentals of Programming & Database Theory and Application	1.9		3
	Hum 2	Art, Man and Society	1.5		3
	Soc Sc 2	General Psychology	1.5		3
	Rizal	Rizal's Life and Works	2.0		3

OFFICIAL MARKS:

1.0 - 99%-100%	1.4 - 95%	1.8 - 91%	2.2 - 85%	2.6 - 81%	3.0 - 75-77%	INC - Incomplete
1.1 - 98%	1.5 - 94%	1.9 - 90%	2.3 - 84%	2.7 - 80%	4.0 - Conditional	DRP - Dropped
1.2 - 97%	1.6 - 93%	2.0 - 87-89%	2.4 - 83%	2.8 - 79%	5.0 - Failed	
1.3 - 96%	1.7 - 92%	2.1 - 86%	2.5 - 82%	2.9 - 78%		

Remarks:

More on next sheet

Prepared and Checked by:

Elena T. Joson
 ELENA T. JOSON

CERTIFIED TRUE COPY

Reviewed and Found Correct by:

Mark C. Joson

Arbokana

VERA, MICHELLE CRISPINO
BS In Business Administration

Date of Issue April 13, 2013
Address Rawis, Virac, Catanduanes

Semester	Course Code	Credit	DESCRIPTIVE TITLE	GRADE	
				FINAL	RE-EXAM
1st Semester 2010-2011	Nat Sc	3	Biological Science	1.6	
	PE	4	Team Games and Sports	1.7	
1st Semester 2011-2012	HRDM	1	Administration and Office Management	1.9	
	HRDM	2	Labor Laws and Legislation	2.3	
	Elect	1	Entrepreneurial Management	1.8	
	Elect	2	Managerial Accounting	2.2	
	Tax	1	Philippine Tax System & Income Taxation	2.5	
	Philo		Introduction to Philosophy w/ Logic & Critical Thinking	1.9	
2nd Semester 2011-2012	Mgt	3B	Good Governance & Social Responsibility	1.9	
	HRDM	3	Recruitment and Selection	2.1	
	HRDM	4	Training and Development	2.6	
	Elect	3	Logistics Management	1.8	
	Elect	4	Basic Research	2.0	
	Soc Sc	5	Society and Culture w/ Family Planning	2.4	
1st Semester 2012-2013	HRDM	5	Compensation Management	2.6	
	HRDM	6	Labor Relations and Negotiations	2.5	
	Elect	5	Human Resource Development Management Research	1.7	
	Mgt	4	Total Quality Management	1.9	
	Bus Comm		Technical Writing in Business	1.9	
2nd Semester 2012-2013	HRDM	7	Strategic Human Resource Management	2.1	
	HRDM	8	Organizational Development	2.3	
	Pract		Work Integrated Learning	1.8	

CSU-CSU-CSU-CSU-CSU-CSU-CSU-CSU-CSU-CSU-CSU-CSU
GRADUATED with the degree BACHELOR OF SCIENCE IN
BUSINESS ADMINISTRATION (BSBA), Major in Human
Resource Development Management as of March 26,
2013 per CEG (B) No. 5-2240, s. 2013 as approved by the
CSU Board of Regents per Referendum Letter No. 4, s.
2013.



OFFICIAL MARKS:

1.0 - 99%-100%	1.4 - 95%	1.8 - 91%	2.2 - 85%	2.6 - 81%	3.0 - 75-77%	INC - Incomplete
1.1 - 98%	1.5 - 94%	1.9 - 90%	2.3 - 84%	2.7 - 80%	4.0 - Conditional	DRP - Dropped
1.2 - 97%	1.6 - 93%	2.0 - 87-89%	2.4 - 83%	2.8 - 79%	5.0 - Failed	
1.3 - 96%	1.7 - 92%	2.1 - 86%	2.5 - 82%	2.9 - 78%		

Remarks: Graduated Bachelor of Science in Business Administration Major in Human Resource Development Management as of March 26, 2013

Prepared and Checked by:

Elena T. Josen
ELENA T. JOSON

Reviewed and Found Correct by:

Marilyn G. Tejada
MARILYN G. TEJADA

CERTIFIED TRUE COPY

Jocelyn R. Sorreda
JOCELYN R. SORREDA, Ed.D.
Officer in Charge



جمهورية القطرين
جامعة ولاية كاتاندوانيس

فيراك، كاتاندوانيس

تحية طيبة

بناء على توصية المجلس الاكاديمي فإن مجلس امناء جامعة ولاية كاتاندوانيس بموجب السلطات الممنوحة له بموجب القانون قد قرر منح

ميشيل كريسبينو فيرا

درجة

بكالوريوس العلوم في ادارة الاعمال

مع التمتع بجميع الحقوق والامتيازات ذات الصلة بها

اشهادا لما ورد، فقد تم منح هذه الشهادة في فيراك، كاتاندوانيس

في هذا اليوم الموافق العشرين من مارس للعام الميلادي الفين وثلاثة عشر

ختم الجامعة

اسبيرانزا بي. سان جوان
عميد الكلية

د/ جوسيلين تي. واي. سوريدا
الضابط المسؤول عن خدمات القبول والتسجيل

د/ منيرفا اي. موراليس
رئيس الجامعة



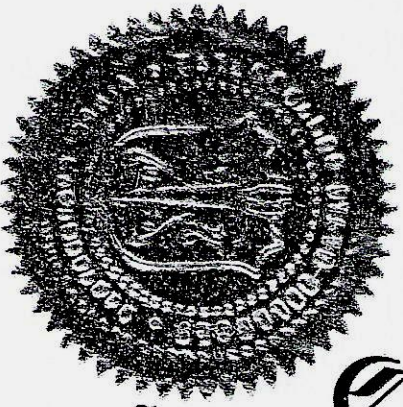
Republic of the Philippines

Catanduanes State University

Virac, Catanduanes

BATI

GREETINGS



Alinsunod sa tagubilin ng Kapulungang Pang-Akademiko

On recommendation of the Academic Council

ang Upon ng mga Keshente ng Pamamahalaang Pamanantasan ng Catanduanes

the Board of Regents of the Catanduanes State University

sa kapangyarihang kaloo sa kamila ng batas ay nagawad kay

by virtue of the authority vested in them by law have conferred upon

Michelle Crispino Bera

ang amas ng

the degree of

BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION


Ikalalaking nito ang lahat na karapatan, pribilehiyo at karangalang nauukol dito.
with all the rights, privileges and honors hereunto appertaining.

Bilang katunayan ang diplomang ito'y iginawad sa Virac, Catanduanes

In testimony whereof, this diploma is granted in Virac, Catanduanes

ngayong ika-26 ng Marso, dalawantlo't labintatlo.

this 26th day of March, two thousand thirteen.


JOCELYN T. SORREDA, Ed.D.

Officer-In-Charge

Admission & Registration Services


MINERVA I. MORALES, Ed.D.

President


ESPERANZA P. SAN JUAN

Dean

CERTIFICATE



شركة سالك للتجارة والخدمات
SALKA TRAD. & SERVICES
Mob. : 55475172 - P.O. Box: 10430 - DOHA - QATAR